



Ñan Rijerbal,

Americold ej mōnōnō in lewaj Burokraam eo ñan an Rijerbal Wia Joortoklik (ESPP). Jibañ in enaj kōmelim am wia joortoklik an kombani eo kin juon wonnen eo ediklok. Am bebe in bōk kwōnaam ibben burokraam in im kwōj kelet joñan eo kwōnaam im emmontata ñan kwe.

Kwōnaj loe juon beba kin kōmelele ko kin ESPP eo amim emōj likūt ijin. Im bareinwōt, ewōr Kajitōk ko Rekut ilo Frequently Asked Questions are available at www.americold.com/associates-resources. Jouj im lukkun etale beba kein.

Ñe kwōnaj kelet in bōk kwōnaam, ewōr ruo ien kajojo yiō ñan am kadeloñ etam ñan ESPP. **Ien kadeloñ āt eo kein kajuon ej 12:00 awa EDT ilo Juun 1 mae 11:59 awa jota EDT ilo Juun 15. Ien kadeloñ āt eo kein karuo ej 12:00 awa jibbon EST ilo Tijemba 1 mae 11:59 awa jota EST ilo Tijemba 15.**

Fidelity Stock Plan Services (Fidelity), juon mōttan Fidelity Investments®, ej obj eo ej kōmadmōde ESPP eo ad.

Ñan kadeloñ etam, kwōnaj:

- Deloñ ilo NetBenefits.com innem loor būnten ko ñan kadeloñ etam ilo ien eo enaj jino ien kadeloñ āt eo. Kwōnaj aikuji nōmba in social security eo am ñan deloñ.
- Kwōnaj kelet joñan jibañ eo kwōmaron tōbrak ñane bwe en kaju kankan jen jek in kolla eo am.
- Tokelik kankan ko renaj jermal ñan wia ajej in joortoklik ibben Americold kin 15% diklok wonnen, innem enaj deloñ ilon akkoun eo am ibben Fidelity.

Ñe ewōr am kajitōk kin madmōdin kadeloñ āt eo, jouj im kebaak rijerbal eo ilo Fidelity Stock Plan Services ilo 800-544-9354.

Ilo kautiej,

Kumi eo am ilo Americold Benefits